

City of Saltillo

395 Mobile Street • P.O. Box 1426 • Saltillo, MS 38866 • 662.869.5431

In God We Trust

Mayor
Rex Smith

Board of Aldermen

Scottie Clark

Donald Cullum

Terry Glidewell

Copey Grantham

Craig Sanders

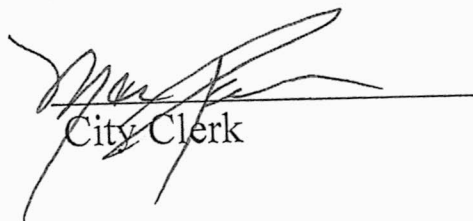
A meeting has been called by
Mayor Rex Smith and Board of
Aldermen for the following date:
Friday, September 11, 2020 at
12:00 p.m.

Agenda:

1. Call to order, pledge of Allegiance, Invocation
2. Electrical repairs at park
3. Resolution for Small Municipality Grant
4. Personnel – COVID
5. Adjourn

September 11, 2020 8:30 a.m.

Date Time


City Clerk

SALTILLO

=MISSISSIPPI=

City of Saltillo

September 11, 2020

395 Mobile Street • P.O. Box 1426 • Saltillo, MS 38866 • 662.869.5431

CALL FOR SPECIAL MEETING OF THE MAYOR
AND BOARD OF ALDERMEN

In God We Trust

To: SCOTTIE CLARK, DONALD CULLUM, TERRY GLIDEWELL,
COPEY GRANTHAM AND CRAIG SANDERS

Mayor
Rex Smith

Board of Aldermen

Scottie Clark

Donald Cullum

Terry Glidewell

Copey Grantham

Craig Sanders

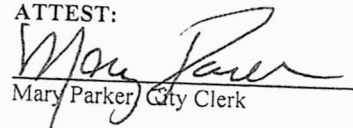
You are hereby notified that a special meeting of the Mayor and Board of Aldermen of the City of Saltillo, Mississippi is called to meet at City Hall in said City of Saltillo, Mississippi 12:00 p.m Friday, September 11, 2020. The subject of said meeting is as follows:

1. Call to order, pledge of Allegiance, Invocation
2. Electrical repairs at park
3. Resolution for Small Municipality Grant
4. Personnel - COVID
5. Adjourn

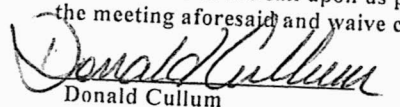
A POLICEMAN OF THE CITY OF SALTILLO, MS WILL
EXECUTE AND RETURN THE ABOVE NOTICE INSTANTER,

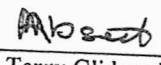

Rex Smith, Mayor

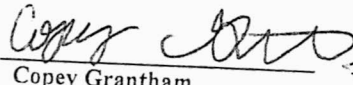
ATTEST:



Mary Parker, City Clerk

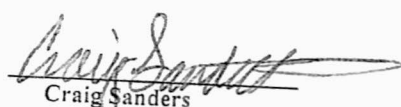
We, the undersigned Aldermen of the City of Saltillo, MS hereby acknowledge service of the above call upon us personally at least three hours before the time of the meeting aforesaid and waive copy of the call.


Donald Cullum

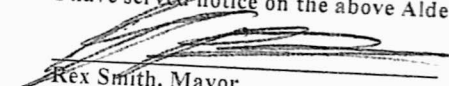

Terry Glidewell

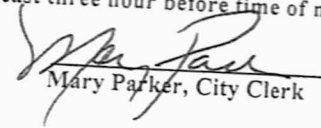

Copey Grantham


Scottie Clark


Craig Sanders

I have served notice on the above Alderman at least three hour before time of meeting.


Rex Smith, Mayor


Mary Parker, City Clerk

MINUTES OF THE PROCEEDING OF THE MAYOR AND BOARD OF ALDERMAN OF THE CITY OF SALTILLO, MISSISSIPPI WHO MET IN A DULY NOTICED SPECIAL BOARD MEETING HELD ON FRIDAY, SEPTEMBER 11, 2020 AT THE CITY HALL BOARD ROOM AT 12:00 P.M.

Be it remembered that the Mayor and Board of Aldermen of the City of Saltillo, Mississippi met in a duly noticed special board meeting held on Friday, September 11, 2020 at the City Hall Board Room at 12:00 p.m. and the following officials were present to wit:

Mayor	Rex Smith	
Vice Mayor	Terry Glidewell	absent
Aldermen	Donald Cullum	
	Copey Grantham	
	Craig Sanders	
	Scottie Clark	
Attorney	Chris Evans	
City Clerk	Mary Parker	

Mayor Smith opened with the pledge of allegiance and Alderman Clark led with a prayer.

Thereupon the Mayor declared a legal quorum present and the meeting was opened for the following business:

RE: ELECTRICAL REPAIRS AT THE SPORTSPLEX

On the motion of Craig Sanders, seconded by Scottie Clark, and by an affirmative vote of all present to approve the electrical repairs by Jeff Ramey Electrical Services for \$2,200.00 to replace 200 feet of underground cable to musco sports lights.

Ordered this the 11th day of September, 2020

RE: PERSONEL – COVID 19

On the motion of Copey Grantham, and by an affirmative vote of all present, to discuss the need to go into executive session in order to discuss a personnel issue.

On the motion of Copey Grantham, seconded by Donald Cullum, and by an affirmative vote of all present to go into executive session to discuss personnel concerning COVID19.

Present in executive session were Mayor Smith, Alderman Grantham, Cullum, Sanders, and Clark, city clerk Mary Parker, City Attorney Chris Evans and police chief Grant Bailey. A personnel issue was discussed.

On the motion of Copey Grantham, seconded by Scottie Clark, and by an affirmative vote of all present to go out of executive session and into regular session.

On the motion of Scottie Clark, seconded by Copey Grantham, and by an affirmative vote of all present to pay officer Brent Green for the 36 hours of his regular shifts (three shifts-September 4, 5 and 6) and not to pay him for Wednesday, September 9, and four (4) hours of Thursday, September 10, 2020 because he refused to get tested for COVID as directed and did not bring documentation from the doctor, as requested, requiring him to quarantine due to his wife testing positive. The 36 hours (three shifts) would go towards his maximum fourteen (14) days of COVID pay, as set by federal wage and hour and COVID regulations. As discussed below, employees will be paid for a total maximum 14 day pay period (standard pay rate and hours/shifts) if required to be off work or quarantined due to COVID, subject to the terms and conditions listed below.

On the motion of Scottie Clark, seconded by Copey Grantham, and by an affirmative vote of all present to adopt a COVID policy for city employees that would generally follow federal wage and hour and COVID guidelines to pay an employee up to a maximum of a fourteen (14) day pay period, at the employee's standard rate and standard hours or shifts (this will essentially equal the total regular pay for such employee for a standard fourteen (14) day pay period), each twelve (12) months from this

date forward. Once this fourteen (14) day period has been exhausted, then the employee will be required to use either vacation or sick leave or else the employee will not be paid for any additional absence from work. If an employee is potentially exposed to COVID but does not show symptoms, then the general policy of the city will be to send the employee home for approximately five (5) days and if the employee does not exhibit symptoms by that time, then the employee will be tested, via rapid test, at the cost of the city, and if the test result is negative, then the employee will be free to return to work on the following regular work day. However, if the employee tests positive for COVID or is otherwise under the care of a medical doctor and said physician orders the employee to quarantine for a shorter or longer period of time, then the said doctor's orders will be followed. In any of these two (2) scenarios, the time missed from work by the employee will count toward the maximum fourteen (14) day period described above. The employee must agree to immediately provide a copy of all test results and all doctor's orders to the city and such documentation will be placed in the employee's personnel file. If an employee is quarantined under this policy, then the city expects that such employee will follow all doctor's orders and will not take part in any outside employment.

Ordered this the 11th day of September, 2020

RE: RESOLUTION FOR SMALL MUNICIPAL GRANTS

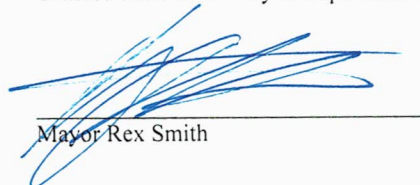
On the motion of Craig Sanders, seconded by Copey Grantham, and by an affirmative vote of all present to pass the resolution authorizing the mayor to apply for the small municipal grant for sidewalks improvements in the downtown area. More information will be provided later if the grant is successful, and there is no obligation on the city at this time, subject to future approval.

Ordered this the 11th day of September, 2020

RE: ADJOURN

On the motion Donald Cullum, seconded by Copey Grantham, and by an affirmative vote of all present to adjourn the special called meeting, Friday, the 11th day of September 2020 at 1:05 p.m.

Ordered this the 11th day of September 2020.



Mayor Rex Smith

Attest: 

City Clerk