MINUTES OF THE PROCEEDING OF THE MAYOR AND BOARD OF ALDERMAN OF THE CITY OF SALTILLO, MISSISSIPPI WHO MET IN A REGULAR BOARD MEETING HELD ON FEBRUARY 7, 2023 AT THE CITY HALL BOARD ROOM AT 6:00 P.M.

Be it remembered that the Mayor and Board of Aldermen of the City of Saltillo, Mississippi met in a regular board meeting held on Tuesday February 7, 2023 at the City Hall Board Room at 6:00 P.M. and the following officials were present to wit:

Mayor

Copey Grantham

Aldermen

Scottie Clark

Absent

Terry Glidewell Brian Morgan Craig Sanders

Sonya Hill Witcher

City Clerk

Mary Parker

City Attorney

Chris Evans

Mayor Copey Grantham opened with the Pledge of Allegiance to the flag of the United States of America and Ron Cottom led with a prayer.

Thereupon the Mayor declared a legal quorum present and the meeting was opened for the following business:

RE: APPROVE THE AGENDA

On the motion of Terry Glidewell, seconded by Craig Sanders, and by an affirmative vote of all present to approve the agenda for the February 7, 2023 meeting, with the addition of H-2 Personnel.

Ordered this the 7^{th d} day of February, 2023.

RE: POLICE DEPT. MONTHLY REPORT

Chief Haynes reported the department had 318 calls. Reports taken: 57, felony reports: 8, arrests: 7, felony arrests: 8, domestic violence reports: 3, aggravated assault on Old Saltillo Road, vehicle accidents: 14 and issued: 236 citations. Chief also recognized Trent Stevens and Brian Spencer for their actions on a wreck on 1/25/2023. No action taken.

Ordered this the 7th day of February, 2023.

RE: HIRE BLAKE WHITAKER

On the motion of Craig Sanders, seconded by Brian Morgan, and by an affirmative vote of all present to hire Blake Whitaker in the police department as a full-time police officer at \$15.30 per hour, plus full-time benefits, effective on or before February 20, 2023 based upon the completion of his current employment. He will attend the police academy and, once certified, his wages will be increased to \$18.31 per hour, upon approval of the board.

Ordered this the 7th day of February, 2023.

RE: INVOICE REQUEST – HOOKER CONSTRUCTION

On the motion of Brain Morgan, seconded by Terry Glidewell, and by an affirmative vote of all present to pay invoice request #1 to Hooker Construction for \$35,633.00 for construction of bathrooms and concessions at Wesson Park. This contract was previously awarded under state purchasing laws and the park and rec director has reviewed the work completed to date and the payment request is deemed to be reasonable.

Ordered this the 7th day of February, 2023.

RE: FIRE DEPARTMENT UPDATE

Fire Chief Mark Nowell reported the department had 9 structure fires, 1 vehicle and 6 grass fires. They had 6 MVAs and 17 other EMS calls. 1 Gas leak, 1 tree in road, 3 false alarms and 3 public service calls installing smoke detectors. No action taken.

Ordered this the 7th day of February, 2023.

RE: PARK & REC

Park Director Alex Wilcox informed the board that they are taking registrations for baseball, softball and volleyball. Soccer will begin February 21, 2023. No action taken.

Ordered this the 7th day of February, 2023.

RE: TOURNAMENT DIRECTORS CONTRACT and COKE CONTRACT

On the motion of Brian Morgan, and by an affirmative vote of all present, to discuss if a personnel issue meets the requirements for executive session.

On the motion of Brain Morgan, seconded by Craig Sanders and by an affirmative vote of all present to go into executive session to discuss a personnel issue.

Present in executive session were Mayor Copey Grantham, Aldermen Terry Glidewell, Brian Morgan, Craig Sanders and Sonya Witcher, City attorney Chris Evans, City Clerk Mary Parker, and park and rec director Alex Wilcox. A personnel issue was discussed. No action taken.

On the motion of Craig Sanders, seconded by Sonya Witcher, and by an affirmative vote of all present to go out of executive session and return to regular session.

Tournament Director's Contract – No action taken.

A proposed contract for city park and rec with Coke will be researched and discussed by the board at a later date. No action taken.

Ordered this the 7th day of February, 2023.

RE: CREDIT CARD MACHINES - PARK & REC

Proposed credit card machines for city park and rec will be researched and discussed by the board at a later date. No action taken.

Ordered this the 7th day of February, 2023.

RE: SURPLUS BLEACHERS-WESSON PARK

On the motion of Craig Sanders, seconded by Brian Morgan, and by an affirmative vote of all present to declare the old bleachers at Wesson Park (personal property) to be surplus in nature and to be of no current or future use or need of the city. The board hereby finds that the said bleachers have a net zero fair market value and Lee County Schools

may obtain the property at its expense or else the said property will be disposed of by the city in accordance with state law.

Ordered this the 7th day of February, 2023.

RE: PUBLIC WORKS MONTHLY UPDATE

Public Works Director Dustin Hathcock informed the board that they had ran the limb truck 3 days, changed out various meters, fixed leaks and did maintenance on sewer pumps. No action taken.

Ordered this 7th day of February, 2023.

RE: METER INSTALLATION BID

On the motion of Brian Morgan, seconded by Craig Sanders, and by an affirmative vote of all present to accept the bid from Eubank Construction Company to install the new automated water meters for \$257,661.00. Bids were opened on Thursday, January 19, 2023 at 10:30 AM in accordance with state purchasing laws and the procurement policy of the city, and Eubank Construction was the only bid submitted. The bid is below the projected bid of \$424,200.00. By bidding the purchase of the meters and the installation of the meters separately, the city saved several hundred thousand dollars from the bids which were previously submitted for the entire project together.

Ordered this the 7th day of February, 2023.

RE: CONSOLIDATED PIPE INVOICE

On the motion of Terry Glidewell, seconded by Craig Sanders, and by an affirmative vote of all present to pay the invoice submitted by Consolidated Pipe for 2,654 automated water meters (3/4 inch) at cost of \$461,700.00. This invoice is for partial payment of the full purchase contract for the automated water meters which was previously awarded under state purchasing laws and in accordance with the city procurement policy.

Ordered this the 7th day of February, 2023.

RE: DABBS CONSTRUCTION - INVOICE (PROFESSIONAL SERVICES)

On the motion of Craig Sanders, seconded by Sonya Witcher, and by an affirmative vote of all present to approve the invoice submitted by Dabbs Engineering for \$5,000.00 for engineering services provided to separately re-bid the automated water meters and installation. This is for professional services under state purchasing laws.

Ordered this the 7th day of February, 2023.

RE: SCENIC COVE PAVING

On the motion of Brian Morgan, seconded by Craig Sanders, and by an affirmative vote of all present to pave Scenic Cove for an estimated amount of \$175,000.00 from the Modernization Fund. This is pre-approval for this project at an estimated cost, and the actual cost of the project and the award of any contract will be determined after the project has been advertised and bids received under state purchasing laws.

Ordered this the 7th day of February, 2023.

RE: CDL TRUCK DRIVING CLASSES

On the motion of Craig Sanders, seconded by Brian Morgan, and by an affirmative vote of all present to allow any necessary employees of the water and sewer department or other city departments to take the CDL truck license class being held by CDF at no expense to the employee or to the city for the class.

Ordered this the 7th day of February, 2023

RE: JANUARY 17, 2023 MINUTES

On the motion of Terry Glidewell, seconded by Craig Sanders, and by an affirmative vote of all present to approve the minutes of January 17, 2023, as recorded.

Ordered this the 7th day of February, 2023

RE: CLAIMS DOCKET 69446 – 69512

On the motion of Craig Sanders, seconded by Brian Morgan, and by an affirmative vote of all present to approve the paid and unpaid claims, 69446-69512, as presented.

Ordered this the 7 day of February, 2023

RE: MDAH RECORDING FEE

On the motion of Brian Morgan, seconded by Terry Glidewell, and by an affirmative vote of all present to hold \$1.00 out of all future permit fees received by the city, as required by state law, with \$0.50 going to Mississippi Department of Archives and History and \$0.50 going to the city to pay for recording supplies, paper, boxes, etc.

Ordered this the 7th day of February, 2023

RE: WORKERS COMPENSATION POLICY UPDATE

On the motion of Craig Sanders, seconded by Brian Morgan, and by an affirmative vote of all present to amend the existing city worker's compensation policy in accordance with MCA 17-25-35. This amendment would allow the city the authority to pay a qualified employee, with a qualified worker's compensation injury, up to 100% of their salary/wages and benefits, as provided by statute. Accordingly, the city, in its discretion, may pay all or a portion of the regular compensation and related benefits of any police officer, fireman or other city employee that protects the public interest, who is injured in the line of duty, during the time that the injured employee is physically unable to perform the duties of his or her employment in accordance with the following: (1) the city may pay all or a portion of the injured employee's regular compensation and related benefits until such time as the employee is physically able to perform the duties of his or her employment or the employee retires under a disability retirement allowance, whichever comes first. (2) The maximum portion of the injured employee's regular compensation that the city may continue to pay is the difference between the total amount that the injured employee is receiving from worker's compensation benefits and disability benefits from the trust fund created under MCA 45-2-21 and the amount of the employee's regular compensation. (3) At such time as the injured employee is no longer receiving any worker's compensation benefits or disability benefits from the trust fund created under MCA 45-2-21, the city may continue to pay the full amount of the employee's regular compensation and benefits for such period of time as allowed by law and in the sound discretion of the board of aldermen. The employee shall not be paid in excess of 100% of his or her regular compensation and benefits, including any funds received from worker's compensation and/or the trust fund created under MCA 45-2-21. If the city pays 100% of the employee's regular compensation amount and the employee then receives benefits from worker's compensation and/or from the trust fund created under MCA 45-2-21, then the city shall be entitled to immediately recover any such amount as partial reimbursement under this policy and so as to limit the maximum benefit to 100%, as allowed by law.

Ordered this the 7th day of February, 2023.

RE: ADJOURN

On the motion of Terry Glidewell, seconded by Brian Morgan, and by an affirmative vote of all present to adjourn the regular board meeting, February 7, 2023 at 7:23 p.m.

Ordered this the 7th day of February, 2023.

Mayor Copey Grantham

City Clerk Mary Parker